

Collaborative approach to apprentices



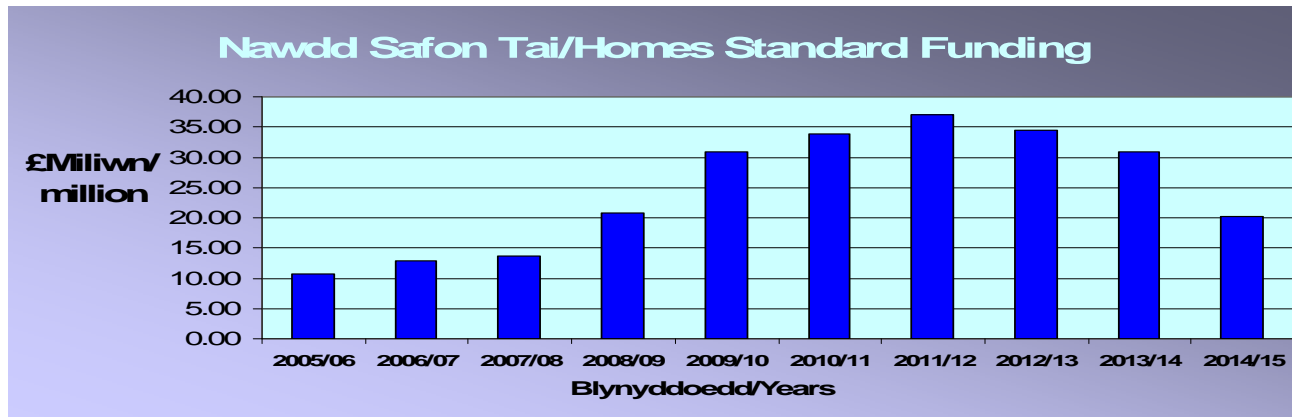
Richard Workman

Carmarthenshire County Council

The opportunity

Quality Homes Standard Programme

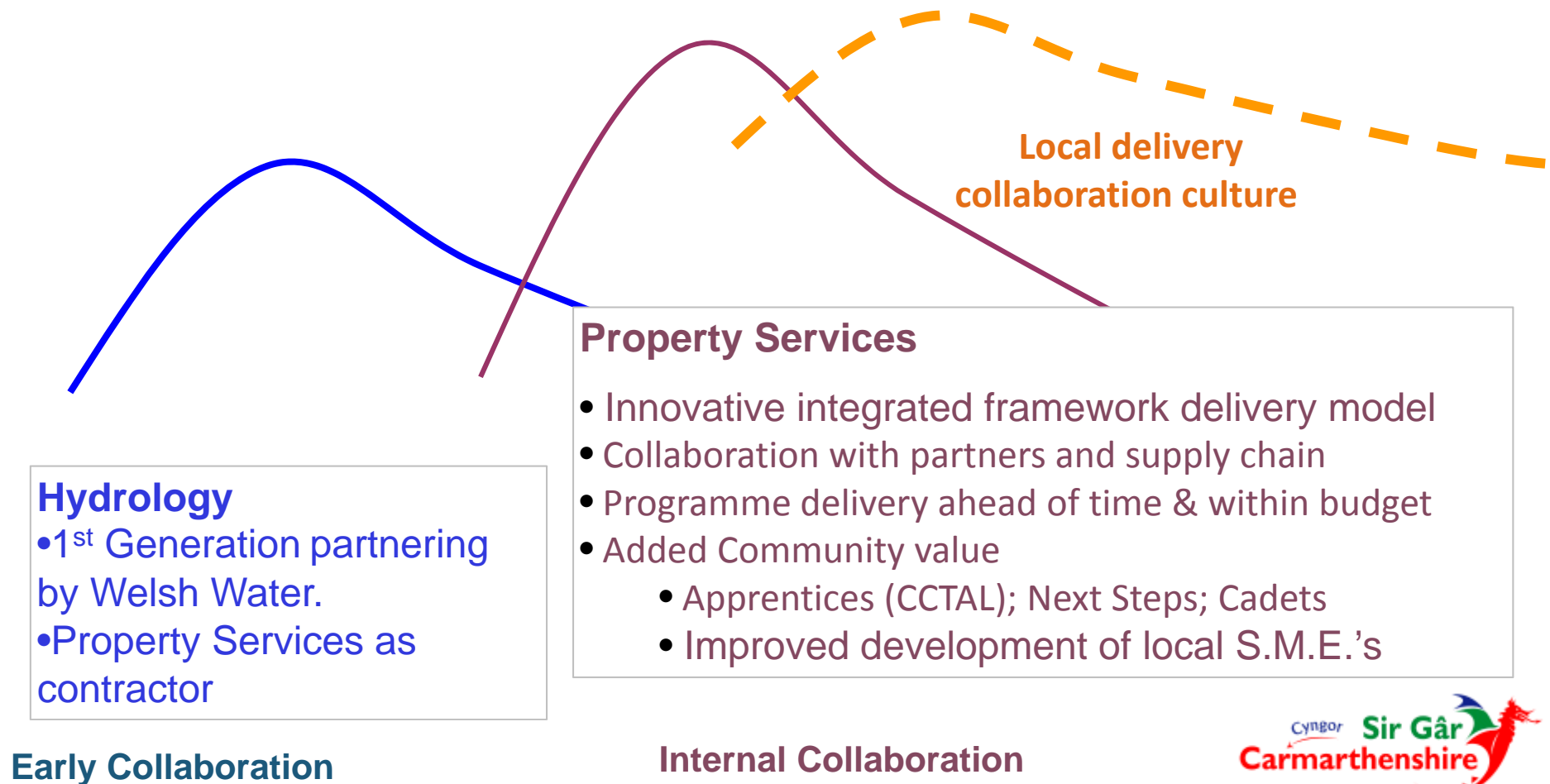
£250m 2005-2015



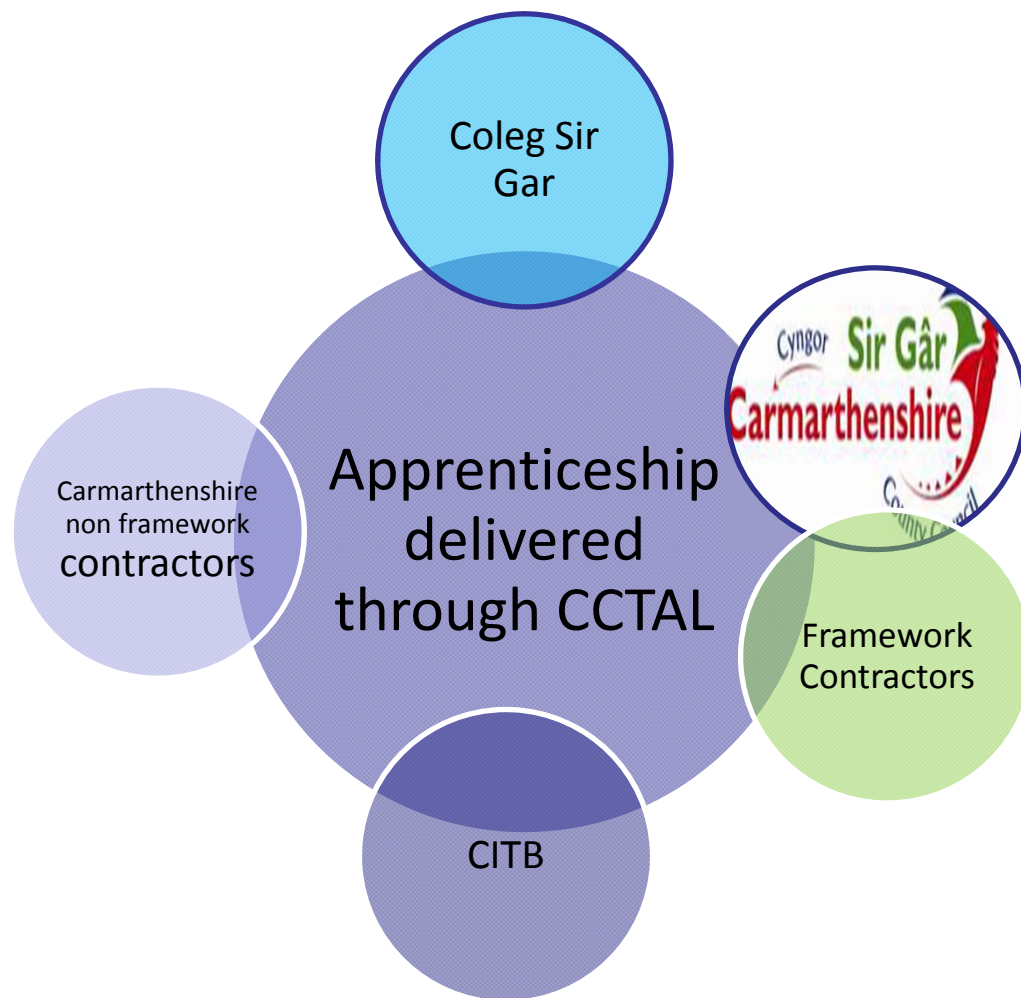
Modernising Education Programme

£170m 2008-2012

The collaboration culture



Delivery model



BUILDING YOUR FUTURE IN SIR GAR

- o *112 people engaged via four Communities First groups*
- o *98% of participants felt more confident and reported raised self esteem after attending the course.*
- o *93.8% of all groups participants are considering education or training courses.*
- o *Following feedback, taster sessions in other trades, such as hair & beauty, and catering, were also offered as part of the project*
- o *Funding being sought as part of wider scheme to continue the project throughout Carmarthenshire*



NEXT STEPS

- o *10 Candidates were short listed*
- o *10 received off site training*
- o *6 candidates offered place on the 'NEXT Step' programme*
- o *6 weeks placement on site with Lloyd & Gravell*
- o *1 winner was announced and secured apprenticeship – runner up also offered apprenticeship with TRJ*
- o *Remainder of candidates were offered a place on the PTA course*



HAVE A GO EVENT FOR SCHOOLS

- o 12 schools attended
- o 195 children attended
- o 10 trade areas activities

- o 12 schools programmed to attend
- o 275 children programmed to attend



CCC TENANTS FUN DAY

- o *600 tenants invited to attend the event*
- o *3 trades demonstrated*



BUILDING CADETS

- o A unique project, believed to be the first in the UK
- o A partnership project run by Property Services, Coleg Sir Gar and CCTAL.
- o Offers a hands-on approach to the learning experience for higher-level learners opting for professional careers in the building industry.
 - o Cadets work towards foundation degrees
- o As well as working within Property Services and Building Control the cadets benefit from private sector work experience, with industry placements at Parc Y Scarlets, the National Botanic Gardens of Wales and Coleg Sir Gar.



Outcomes

Local Apprentices

- ✓ 62 Traditional Full Time Apprentices with Contractor partners.
- ✓ 72 Apprentices successfully completed shared apprenticeship with CCTAL in 3years.
- ✓ 100% NVQ Level 3 obtained against national average < 38%
- ✓ National Training Award Winners. (Scheme & Individuals)
- ✓ Employed– 55 employed to date
- ✓ Creating Businesses – 4 have set up their own business
- ✓ 2 in Full Time Education & 10 in Specialist training



The partners view

<http://www.vcdemo.co.uk/cct/index.html>

