



Vale of Glamorgan Council

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www.valeofglamorgan.gov.uk



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APPRENTICESHIPS

Building Clauses into Highways Contracts
and Succession Planning

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The Issues

- Employment Opportunity
- Contract Clauses
- Change of Attitude
- Knowledge Preservation
- Future proofing succession planning
- Help Advice Guidance

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Community Benefits in the Procurement Process

- Applying non core community benefits to the procurement process
- Give Consideration – benefits and legalities
- Engage the organisation and key stakeholders
- Tender Process
- Monitor and measure success
- Lessons Learnt

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Change Attitude

- Who's responsibility?
- Does it form part of the process?
- What are your future plans?
- Where do you see the skills coming from?

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Knowledge Preservation and Future Proofing

- Where is your knowledge base?
- Age profile of the organisation
- Replacement Demand
- Succession Planning

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Help Advice and Guidance

➤ Welsh Government

<http://wales.gov.uk/topics/educationandskills/skillsandtraining/apprenticeships/;jsessionid=3f6nQjGMTQzvjLfn2pNCsHIT5nV2x1p9R54bTG TpHT42mdbk3hIL!-1426182689?lang=en>

➤ UK Commission for Employment Skills <http://www.ukces.org.uk/>

➤ Apprenticeships Service <http://www.apprenticeships.org.uk/>

➤ Construction Skills <http://www.cskills.org/>

➤ Procurement Teams

➤ Yourself – give it some thought.

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