

**CENTRAL WALES INFRASTRUCTURE  
COLLABORATION**

---

**A Shared Service between  
Ceredigion County Council and  
Powys County Council**

June 2012

---

---

---


---

---

---

---

---



**CENTRAL WALES INFRASTRUCTURE  
COLLABORATION**

---

**Outline Business Case – 2008  
Partnership Board created Sept 2010  
Regional working via secondment to CWIC**

June 2012

---

---

---


---

---

---

---

---



**ADVANTAGES OF COLLABORATION**

---

- **Consistent approach across the Central Wales region**
- **Opportunity to learn from best practice in both authorities**
- **Help the local economy – keep jobs locally**
- **Increased resources to draw from improves resilience**
- **Allows staff with local knowledge to specialise**
- **Reduces the reliance on consultants and external contractors**
- **Financial savings**

June 2012

---

---

---

---

---

---

---

---



### LESSONS LEARNT

---

- **A Shared Service based upon Equality**
- **More Partners = More things to go wrong**
- **Communicating the Vision**
- **Separate Entity?**
- **Protecting Sovereignty**
- **Terms of Employment**
- **Structural Alignment**
- **Substantive Posts**
- **IT and Accessibility**

June 2012

---

---

---


---

---

---

---

---



### STAKEHOLDER ISSUES

---

- **Elected Members – Demonstrate the Benefits**
- **Client Officers – Increased skills / Dillution**
- **Support Services – Supporters or Blockers**
- **Managers – Increased Responsibility / Reduced Scope**
- **Staff – Job Security / Greater Job Opportunity**
- **Trade Unions – Communication and Processes**

June 2012

---

---

---


---

---

---

---

---



### CENTRAL WALES INFRASTRUCTURE COLLABORATION

---

**A Vision is Clear only if it is Shared.**

June 2012

---

---

---

---

---

---

---

---