CHESTERFIELD BOROUGH COUNCIL, BOLSOVER DISTRICT COUNCIL, NORTH EAST DERBYSHIRE DISTRICT COUNCIL

RCE FUNDED SHARED SERVICES PROJECT

BACKGROUND

- In May 2005 the RCE awarded £100k to the three Councils to help facilitate joint working in four areas.
- (1) Internal Audit.
- (2) Procurement
- (3) Building Control
- (4) Corporate Services

The key milestones in the projects are:

- To undertake an Options Appraisal for each workstream identifying a preferred option.
- Developing an associated business case for the preferred option including an outline implementation plan.

The following programme management arrangements were put in place:

Joint Board

- Three Leaders, Deputy Leaders and Chief Executives.
- The body that considers all joint working reports.
- Joint Chief Executives' Meetings
- Three Chief Executives make recommendations to the Joint Board.

Joint Employee/Trade Union Consultative Forum

- This Forum acts as a consultation body for all joint working issues.
- Officer Steering Group
- The programme board for the RCE projects.
- One Senior Officer from each authority, the Programme Manager plus a Human Resources Officer.

Project Teams

 Made up of Service specific officers, project officers, Human Resource Officers and Trade Union Officials.

METHODS ADOPTED

- Consultancy support has been used on all the workstreams to provide additional capacity, a degree of independence and external challenge.
- Benchmarking visits have been encouraged.
- The Brent R.O.I model was applied at an early stage.
- Regular newsletters on joint working have been distributed to all employees.
- The Officer Steering Group worked well mainly due to the small number of Officers. This allowed encouraged quick decision making
- Gateway Review in October 2005 (Gate 0) helped give added focus to the project.

PROGRESS

- Internal Audit Agreed a shared service, hosted by CBC, to be operative in April 2007. Cashable Savings of around £30k per annum.
- <u>Procurement</u> Agreed to set up a shared Procurement Unit (hosted by BDC, to be operational in April 2007. Estimated cashable savings of around £357,000 per annum.
- <u>Building Control</u> Agreed, subject to approval by the individual authorities' Executives/Councils to set up a shared unit, hosted by CBC, to be operational by mid 2007. Estimated Cashable savings of £80,000 per annum.
- <u>Corporate Services</u> The three Chief Executives are currently considering a draft Options Appraisal Report prepared by Deloittes

LESSONS LEARNED TO DATE

- · Vital to have the political leadership on board
- Try to keep the Project Board small in terms of the number of Officers.
- Set up specific project teams for each workstream.
- Communicate/consult widely and regularly you can never do enough!
- Procure external advice to get independence.
- Have clear reporting/governance arrangements in place.
- Ensure Human Resources and Legal issues are dealt with early in the process.

Next Steps

- The RCE funding (£100k) has been used to complete the Options Appraisals and Business Cases.
- The work on implementing Internal Audit, Procurement and Building Control is underway.
- The Corporate Services project is targeted to be complete by Summer 2007.
- EMIP funding secured to help implement any agreed Corporate Services solution.
- Following the publication of the 'White Paper' possible roll out of some of these solutions across the County?

Any questions?