

Sports Turf, Amenity Horticulture Grounds Maintenance and Street Services



What Training and Skills are Required for the Future?

LA's & Industry Demands

Lantra = Our SSC

SAPs & NOS

Modern Apprenticeships

Bite-Sized Training / Education

Careers & Development



**Parks &
Countryside**

Sector Skills Councils

Assessing our sector learning and skills needs:

- As stakeholders & employers - we need to ensure relevance of qualifications and programmes!
- This APSE Working Group have sector understands the requirements to promote workforce development and help plan for the future!
- This Working Group is helping to develop national occupational standards and a Modern Apprenticeship Framework for all!



- Approx 50% of LA workers will retire by 2014
- Needs to Increasing uptake of education
- There is evidence of gaps in the generic skills including communication, literacy, numeracy and team working
- Over 20% of adults have basic skills problems (reading and writing)



Local Authority Challenges

- Ageing work force
- Changing roles
- Change of skills requirements (diversity)
- Communication challenges
 - job roles with the public & community groups

Sector Skills Agreement (SSA)

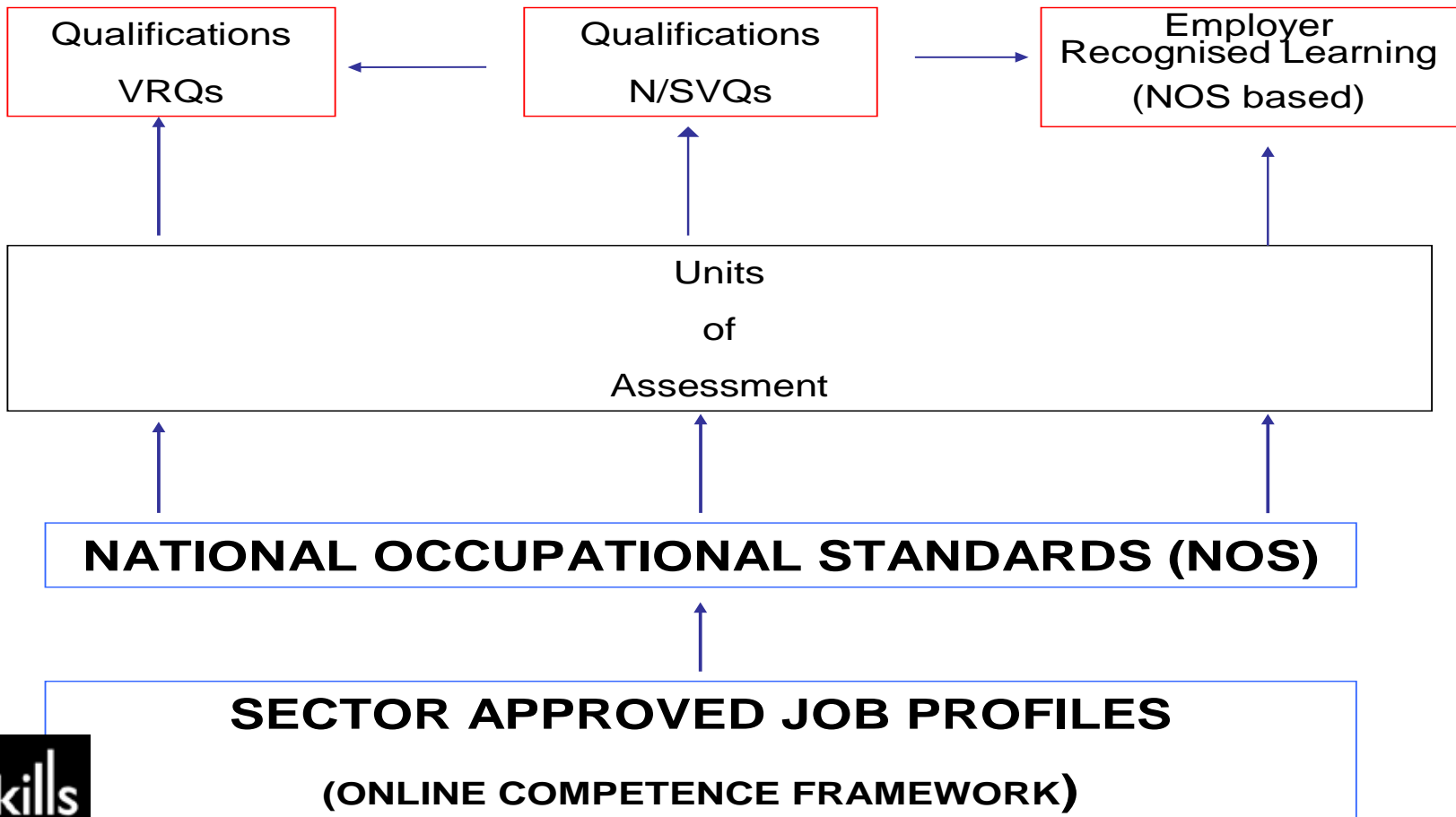
The preference is for smaller “chunks” of learning

Review of funding - Funding for 25 + / units of learning

Better information, advice and guidance (IAG) services

Recognition of industry specific learning and competence

Coherence between Vocational/ Further Education



JOB PROFILES WITHIN LOCAL AUTHORITIES

Arboriculture

Environmental & Conservation

Cemeteries & Crematorium

Forestry & Woodland

Garden Designer & Landscape Architect

Gardener

Green Space Management

Play

Historic & Botanic

Plant & Machinery

Sports Turf

Nurseries

Security

Community

Volunteer

Country Park/ Countryside Management

Policy, Strategy & Support (admin)

National Occupational Standards (NOS)

= Job Skills

= 'Bite-sized' learning

= qualification syllabus

Handouts provided

= SVQ Level 2 proposed standards

= SVQ Level 3 proposed standards

= Apprenticeship Framework

Revised for Scotland

Parks, Gardens & Green Space Pathway

**6 mandatory units L1.3 & L2.1 – 4 credits
L2.2 – 4 credits
L3.1 & L3.2 – 5 credits**

CU78 – 3 credits

PH14 – 6 credits

**Preparing ground and planting
Establishing plants
Identify the health and maintain
the condition of general
amenity turf
Identify the presence of pests,
diseases and disorders, and
assist with their control
Plant identification unit**

PLUS a minimum of 8 additional credits must be achieved from the Parks, Gardens & Green Space Pathway

Gardens, Parks & Green Space Pathway

- 1 mandatory unit - CU80 – 5 credits - Plan and Manage the control of pests, diseases and disorders
- PLUS a minimum of 34 additional credits can be achieved from the Gardens, Parks & Green Space Pathway



Great.....

.....who is going to do this training?

Recruitment & Retention

- Established 2001
- All-age careers guidance service
- Work closely with
 - Enterprise Networks,
 - learndirect scotland
 - and Futureskills Scotland



Scotland in Profile



Teachers
Information Pack

Sowing the seeds for their future...

It's about growing places...

grow

Capture their interest in Horticulture!

SHOW YOUR OWN CAREER IN HORTICULTURE

Cultivate a Rewarding Career Path For Your Students in any of the Following Areas:

- Horticulture
- Floristry
- Garden Management
- Plant Production
- Plant Sales
- Plant Propagation

You're right on course... visit www.growcareers.info

Teachers Pack Fold



Questions?

Do you want a Level 2 MA?

Does your organisation invest in training at the moment?

Do you support Modern Apprentices?

Do you require funding and support for Training?

Do you have access to good training providers?

Do you have an internal training provision?

What are your major concerns for the future development of your workforce?

1.

2.

3.



**Scotland
in Profile**

Lantra

**Thank You
for Your Support!**



**Parks &
Countryside**